

# MGMT623 MCQs from Quiz 2 - Leadership and Team Management MCQs 1

---

## MGMT623 MCQs from Quiz 2 - Leadership and Team Management MCQs

Shared by Mubin Saab  
www.vuzs.info

Question # 1

**According to Mintzberg, one of management's interpersonal roles is \_\_\_\_.**

Spokesperson

Leader

Negotiator

Monitor

Question # 2

**Which of the following is Not true about decision processes in organizations?**

Major decisions are made in an orderly, rational manner

Decision processes are prolonged for important decisions

Decision processes are to some extent political

Major decisions may result from a series of small, incremental choices

Question # 3

**Which of the following statements about personality is correct?**

Personality is always stable

Personality is a part of a person

Personality is an aggregate whole

Personality is for the most part comprised of traits that cannot be measured

Question # 4

**Which is the primary management function in the initial stage of the organizational life cycle?**

Coordinating work activities

Obtaining resources

Increasing member motivation

Improving efficiency

Question # 5

**Which of the following are the responsibilities of exemplary followers?**

Challenge the leader

Encourage the leader

Defend the leader

All of given options

Question # 6

**Managers in large units tend to:**

Use less delegation

Use more group decision making

Spend more time in planning and coordinating

Provide more coaching

Question # 7

**According to University of Michigan researchers, which type of leaders is associated with higher group productivity and higher job satisfaction?**

Situational

Employee-oriented

Production-oriented

Initiating structure-oriented

[www.vuzs.info](http://www.vuzs.info)

Question # 8

**Fiedler labels the degree of confidence, trust, and respect that subordinates have in their leader as:**

Leader-member relations

Relationship orientation

Positional power

Employee-orientation

Question # 9

**Which of the following is not a recommended guideline for increasing managerial effectiveness?**

Limit the range of choices

Take advantage of reactive activities

Build large networks of contacts

Look for ways to reduce constraints

Question # 10

**Which management roles include entrepreneur, disturbance handler, resource allocator and negotiator?**

Interpersonal

Informational

Decisional

None of the given options

Question # 11

**Which of the following strategies are cultivating for exemplary followers?**

Seek to enhance their skill sets

Share the credit

Encourage and enhance dialogue

All of the given options

Question # 12

**Which of the following can't be influenced by a leader?**

Attitude

Behavior

Personality

Family

Question # 13

**The research suggests that charismatic leaders are likely to \_\_\_\_\_. (<http://www.vuzs.info/old-papers/307-mgmt623-leadership-a-team-management.html>)**

Invoke high performance among followers

Focus organizational visions around present accomplishments

Motivate followers to become more extroverted

Avoid media attention regarding their achievements

Question # 14

**Which type of leadership focus on rewards in exchange for motivation, productivity effective task accomplishment?**

Transactional leadership

Transformational leadership

Charismatic leadership

Visionary leadership

Question # 15

**Which of the following is the best definition of attitude?**

Attitudes indicate how one will react to a given event

Attitudes are the yardstick by which one measures one's actions

Attitudes are the emotional part of an evaluation of some person, object or event

Attitudes are evaluative statements of what one believes about something or someone

Question # 16

**Which of the following can NOT be considered as a guideline for managers?**

Expand the range of choices

Make time for reflective planning

Concentrate on reacting to demands

Understand reasons for demands and constraints

Question # 17

**Which one of the following is the reality of today's organizations?**

Flexibility

Change

Consistency

Homogeneity

Question # 18

**Persons who are able to influence others and who possess managerial authority are called:**

Mentor

Spokes person

Disseminator

Leader

Question # 19

**Hersey and Blanchard developed which of the following?**

Situational leadership theory

Cognitive resource theory

Managerial grid model

Path-goal theory

Question # 20

**Which of the following describes the personality?**

A combination of psychological traits that describes a person

A situation in which one can influence on the group members in the organization

A situation in which one can not influence on the group members in the organization

None of the given options

Question # 21

**Which of the following are the traits of charismatic leader?**

Self confidence

A vision

The image of a change agent

All of the given options

Question # 22

**Which of the following is NOT a characteristic of today's organizations?**

Flexibility

Outsourcing

Long-term employment

Economy

Question # 23

**Which management roles include entrepreneur, disturbance handler, resource allocator and negotiator?**

Interpersonal

Informational

Decisional

None of the given options

Question # 24

**\_\_\_\_\_ is known as the guru of management. (<http://www.vuzs.info/old-papers/307-mgmt623-leadership-a-team-management.html>)**

Stephen P.Robins

Mary coulter

Peter drucker

John C Maxwell

Question # 25

**Which of the following is NOT generally true?**

Satisfied workers are productive workers

Productive workers are satisfied workers

Satisfaction is the major determinant of a worker's Organizational Citizenship Behavior

Satisfaction comes down to fairness of outcomes, treatments or procedures

Question # 26

**Which of the following terms describes basic convictions that "a specific mode of conduct or end state of existence is personally or socially preferable to an opposite mode of conduct."**

Values

Attitudes

Convictions

Preferences

Question # 27

**Which of the following is Not a category of followers with reference to leadership?**

Pragmatic followers

Alienated followers

Conventional followers

Proactive followers

Question # 28

**According to Mintzberg, one of management's interpersonal roles is \_\_\_\_\_.**

Spokesperson

Leader

Negotiator

Monitor

Question # 29

**Organizational commitment is defined as \_\_\_\_\_. (<http://www.vuzs.info/old-papers/307-mgmt623-leadership-a-team-management.html>)**

The degree to which an employee identifies with the organization they work for and its goals

An employee's belief that the organization they work for will go to considerable lengths to ensure that its employees are treated fairly

The degree to which an employee's sense of fulfillment and self worth is related to their job

The amount of effort an employee will make in order to keep or advance their position in an organization

Question # 30

**Which is the primary management function in the initial stage of the organizational life cycle?**

Coordinating work activities

Obtaining resources

Increasing member motivation

Improving efficiency